

PROGRESS 2008

Milestones and growth mark Musco progress for '07



Team Install Help a Win/Win: Musco Team members assist area schools with volunteer installation to help cut project costs and to provide hands-on training for Musco members working with the product. Above, members assemble the New Sharon Little League system on-site.

Musco marked another year of growth for the Team in Oskaloosa and its offices worldwide. Demand for energy efficient products like Musco's Light-Structure Green™ continued to increase in 2007. Musco customer support services also expanded. As a result, employment growth reached 15 percent and renovation on the Musco campus moved forward to provide additional space.

The Musco facilities have been renovated and redesigned to make room for the growing Team. Progress in 2007 includes:

Renovation of 26,000 square feet of office space in the Musco Development Facility occupied by about 100 Team Members from R&D to Developmental Sales to MCG technicians.

Renovation of 28,000 square feet in the Musco Specialty Manufacturing building (previously Oskaloosa Engineering).

Demolition and reconstruction of 6,000 square feet of the second floor main corporate office.

The downtown parking lot has been reconfigured to make room for a new generator, covered walkway and new, more efficient lighting.

In addition to facility renovation, Musco continues to focus efforts on benefits, events and actions that are consistent with the company philosophy of "taking care of the Team." Team members have access to wellness screenings, health risk assessments and flu shots, a fitness reimbursement and discount on YMCA memberships annually to promote healthy lifestyles. Team members and their families participate in a Kids Party and Family Day activities, and bi-annual service awards are given to members celebrating anniversaries in five-year increments. Educational assistance, financial

consultation services and Musco Kids Van shuttle service are also offered to Team members to support well-being and growth of members and their families.

In turn, Musco Team members give back to the community by playing a wide range of community roles from baseball and soccer coaches to repairing downtown buildings, from United Way leaders to high school e-Mentors. Musco and its Team members also helped to pay the cost of local government services by contributing more than \$1,000,000 to the local property tax base.

Community Support

In addition to individual Team member contributions, Musco supported community development projects in 2007. Projects in 2007 include

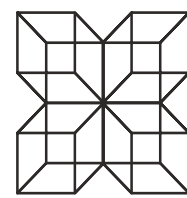
1. A \$12 million gift to William Penn to support 200,000 square feet of new building space. The project includes development of the Penn Activity Center and Musco Technology Center, home to the new Digital Broadcast Program.
2. Improvements at Lacey including planting of trees and shrubs, sidewalk paving, parking lot paving and lighting, and beginning of work on the solar system walkway.
3. In the Central Business District, Team members provided fixtures for new street lighting in the downtown and began assembling fixtures and setting poles as part of the Historic District Streetscaping project.

Green Lighting

In the marketplace, Musco's Green Generation lighting is proving itself effective in saving cities and schools dollars on energy and maintenance. Through electricity that didn't have to be produced, Musco Green has helped save over 241 million pounds of

Generation™

Continued to next page



MAHASKA

HEALTH PARTNERSHIP

Our number one priority is the health and well being of you and your family. The high quality care we offer would not be possible without the commitment of the talented professionals we have working at MHP everyday.

32 years
Rita Voss

31 years
Lisa Tucker
Marilyn Weber

30 years
Marj McCain

29 years
Lynn Armstrong
Shirley Stocker

28 years
Diana Sherman
Linda Brubaker
Pam Roberts

27 years
Vicki VanDerPol
Cindy Jackson

26 years
Faye Drost
Kerrilyn Nunnikhoven

25 years
Barb DeJong
Laurie Schelker
Joy Patch

23 years
Patty Malloy

22 years
Sandy George

20 years
Cristy McCombs

19 years
Lavonne Brink
Maureen Groet
Eveline Franje
Wanda Johnson
Al Gray
Mary Lowenberg
Jane Sayre

18 years
Shirley Besco
Jodi Chipman

17 years
Joyce Sopher

15 years
Kathy McDonald
Sandy Edwards
Arlene Vonk
Judy Allard
Marilyn Patton

14 years
Roberta Blake
Beverly Gray
Kim Stek
Sandra White
Kim Langflitt

13 years
Jamie Maxwell
Stacie Noel
Gail Brown
Theresa Sanders

12 years
Kathleen Larson-Hughes
Julie Newport
Marjorie Mitrisin
Dorothy Thompson
Fannie Comstock
Tonya VanDusseldorp
Kathy Abrams
Carolyn Jordan
Sonya Mason
Sally Van Zee
Missy Harwood

12 years
Kathleen Larson-Hughes
Julie Newport
Marjorie Mitrisin
Dorothy Thompson
Fannie Comstock
Tonya VanDusseldorp
Kathy Abrams
Carolyn Jordan
Sonya Mason
Sally Van Zee
Missy Harwood

11 years
Mary Estes

10 years
Rachael Wells
Kim Hol
Rhonda Thomas
Angela Rozenboom
Susie Hendricks

Kay Richards
Valerie Edwards
Cathy Garr
Bobby Smith
Jeneane Shearer
Judy Veldhuizen

9 years
Bruce Spahr
Heather Bombei
Stacy Crill
Hillary Kutcher
Melissa Shrader
Becky Schwartz
Marcy Mabee
Dawn Anderson
Kelli Kindley
Joyce Vonk
Tammy Ealy

8 years
Glen Burgett
Connie Cochran
Lois Rozenboom
Barb DeHamer
Joann Scheffers
Jay Christensen
Kris Robertson
Barb Fisher
Tamara Dixon

7 years
Karen Miller
Janie Sidebottom
Dana Ransford
Karla Christensen
Julie Spears
Jennifer Lathen
Jane Davis
Jessica Bihn
Sheryl VerSteegh
Mike Sebeniecher
Crystal Booy
Sedney Eddy
Cathy Fay
Pam Brooks
Bobbi VanWeelden
Rodney Playle

6 years
Melinda Groenendyk
Earl Howard
Becky VanEssen
Mary McCammant
Jim Campbell
Linda Strasser
Deb Kay
Renee Ault
Tim Wahl
Scott Sederburg
Tammy Smith
Patty Waters
Gwen Bridgman
Sheryl Goodyk
Tammy Smoot
Mona Braden
Nicole Dahm
Nikki Edgington
Lori Mumford
Desi Denno
Sara Lenox
Cara Herr
Nancy Veldhuizen
Yoma Lancial
Mark Kime

5 years
Dan Boender
John Williams
Laura Dykstra
Vicky Rudd
Vonda Swink
Jean Herr
Jamey Robinson
Donna Barner
Andrea Kerkove
Ana Randall
Jeanne Poncy
Sallie Blake
Bryon Bellinger
Joyce Allen
Shelly Curry
Helen McDowell
Dyanne McKeag
Theresa Simpson
Joe Nicholson
Sandy Cranston
Missy Walker
Linda Lindgren
Sonja Smith
Jeremy Ringgenberg
Carla Systma
Jill House

5 years
Dan Boender
John Williams
Laura Dykstra
Vicky Rudd
Vonda Swink
Jean Herr
Jamey Robinson
Donna Barner
Andrea Kerkove
Ana Randall
Jeanne Poncy
Sallie Blake
Bryon Bellinger
Joyce Allen
Shelly Curry
Helen McDowell
Dyanne McKeag
Theresa Simpson
Joe Nicholson
Sandy Cranston
Missy Walker
Linda Lindgren
Sonja Smith
Jeremy Ringgenberg
Carla Systma
Jill House

1 year
Kim McCain
Amber Wiley
Sheri Pace
Lindsey Hery

Trisha Pothoven

4 years
Dr. Deb Nielson-DeJong
Dr. Matt Whitis
Lynette Davidson
Deb Hollingsworth
Cindy Donohue
Julia Glass
Julie Hartke
Lisa Cox
Tom Livezey
Ginger Grace
Pam Lanphier
Melinda Coleman
Jil VanUtrecht
Ken Van Zee
Dr. Sreedhar Somisetty
Melanie Templeton
Alicia Orman
Kari Chandler
Lori Bailey
Sharon Walters
Mary Sammons
Kim Davis
Kay Heriford
Jacque Mich
Corrie Orndorff
Kimberlin Stout
Janet Hugen
Laura Doscher
Vince Hargrave
Dr. Andrew Frost
Rita Kitzman
Malinda Lenz

3 years
Tammy Trujillo
Katy Nichols
Anna Carr
Latosha Allsup
Amanda Ridgeway
Martha Garmon
Rick Tresnak
Jentri Walston
Vicki Barnett
Christopher Potot
Harmony Edge
Amanda Glosser
Carol Guter
Megan Christensen
Jackie Minter
Jason Schipper
Lisa VanRheenen
Mary Robinson
Jeff Sisul
Sam Maas
Becky Moore
Lisa Nelson
Carrie Sams
Kathy Siragusa
Dr. Petar Ilievski
Jennifer Gleason
Dr. Kimberly Life
Dr. Rebecca White
Angela Pitts
Tina Talbert
Melinda Edwards
Colleen Ashman
Judy DeJong
Linda Boese
Chuck Kent
Rick Norrish
Sandra Long
Donna Centz
Angela Armstrong
Renee Brown
Melanie Plate

3 years
Tammy Trujillo
Katy Nichols
Anna Carr
Latosha Allsup
Amanda Ridgeway
Martha Garmon
Rick Tresnak
Jentri Walston
Vicki Barnett
Christopher Potot
Harmony Edge
Amanda Glosser
Carol Guter
Megan Christensen
Jackie Minter
Jason Schipper
Lisa VanRheenen
Mary Robinson
Jeff Sisul
Sam Maas
Becky Moore
Lisa Nelson
Carrie Sams
Kathy Siragusa
Dr. Petar Ilievski
Jennifer Gleason
Dr. Kimberly Life
Dr. Rebecca White
Angela Pitts
Tina Talbert
Melinda Edwards
Colleen Ashman
Judy DeJong
Linda Boese
Chuck Kent
Rick Norrish
Sandra Long
Donna Centz
Angela Armstrong
Renee Brown
Melanie Plate

2 years
Stacy Crouse
Cathy Drost
Tamara O'Day
Kim Lambert
Cassandra Williams
Wanda Getter
Margaret Hatfield
Judy McNeal
Rachelle Roose
Leah Nickerson
Stephanie Faulkes
Jackie Perkins
Connie Wessels
Brad Latcham
Adam Singer
Kai Schwab
Theresa Allen

2 years
Stacy Crouse
Cathy Drost
Tamara O'Day
Kim Lambert
Cassandra Williams
Wanda Getter
Margaret Hatfield
Judy McNeal
Rachelle Roose
Leah Nickerson
Stephanie Faulkes
Jackie Perkins
Connie Wessels
Brad Latcham
Adam Singer
Kai Schwab
Theresa Allen

1 year
Kim McCain
Amber Wiley
Sheri Pace
Lindsey Hery

Karen Johnson
Megan Mitchell
Victoria Stonehocker
Margo Calvin
Jennifer Ferns
Karen Loomis
Ruth DeBruin
David Leighton
Melinda Wheeler
Lori Dvorak
Candance Lewis
Melissa Lamb
Jodi Smith
Jennifer Smith
Annessa Hotchkiss
Darlene Keuning
Melissa Wilke
Rebecca DeJong
Frank Gorski
Lori Craig
Lisa Holmes
Heidi Potot
Cassie Riley
Jessica Lewis
Erica Swink
Flo Falck
Giles Seufferer
Kerri Boender
Debra Wedgewood
Tina Ritenour
Darcie Russell
Amy Lynch
Barb Sandegren
Katie Johnston
Angela Dawson
John Agan
Tianna Deppe
Nancy Buban
Adam Davis
Lindsey Boelman
Brenda Geels
Mike Mothershed

0 to 1 year
Jacky Bresnahan
Lacey Walker
Denise Howe
Andrea Allman
Michele Manternach
Rene' White
Stephanie Moore
Rachael Merrill
Sharon Dekock
Kiley Lobbrecht
Terri Smothers
Kathy Stoner
Tammy Cole
Chrissy Anderson
Karen Colony
Sarah Laird
Mary Boles
Shelly Barton
Krystal Selby
Crystal Herbert
Mary Pope
Angela Terrell
Megan Wilson
Carol Gay
Kelly Stevens Comstock
Brandie Gott
Laura Beyer
Karey Brandon
Dusty Weatherman
Lisa Uphold
Adrian Wilson
Kristi Roose
Jamie Klyn
Tonya Lawrence
Judy Striegel
Dr. Kevin Sterk
Tiffany Taghon
Lisa White
Rose Mary White
Brenda Good
Klint Boxx
Lonni Casson
Teresa Sayre
Dr. Ron Graeff
Cathleen Keith
Freedom Baugher
Kevin Vanderhart
Susan Horras
Micah Stevens
Dana Richardson
James Wilbourne
Jamie Plate
Lesli Glassford
Megan Moorman
Daniel Nikkel
Cathy Stahl
Stacy Carrier

0 to 1 year
Jacky Bresnahan
Lacey Walker
Denise Howe
Andrea Allman
Michele Manternach
Rene' White
Stephanie Moore
Rachael Merrill
Sharon Dekock
Kiley Lobbrecht
Terri Smothers
Kathy Stoner
Tammy Cole
Chrissy Anderson
Karen Colony
Sarah Laird
Mary Boles
Shelly Barton
Krystal Selby
Crystal Herbert
Mary Pope
Angela Terrell
Megan Wilson
Carol Gay
Kelly Stevens Comstock
Brandie Gott
Laura Beyer
Karey Brandon
Dusty Weatherman
Lisa Uphold
Adrian Wilson
Kristi Roose
Jamie Klyn
Tonya Lawrence
Judy Striegel
Dr. Kevin Sterk
Tiffany Taghon
Lisa White
Rose Mary White
Brenda Good
Klint Boxx
Lonni Casson
Teresa Sayre
Dr. Ron Graeff
Cathleen Keith
Freedom Baugher
Kevin Vanderhart
Susan Horras
Micah Stevens
Dana Richardson
James Wilbourne
Jamie Plate
Lesli Glassford
Megan Moorman
Daniel Nikkel
Cathy Stahl
Stacy Carrier



Helping the March of Dimes deliver little miracles every day.

Over half a million babies are born prematurely every year in the U.S. That's why Farmers' agents like me are committed to supporting the March of Dimes in its ongoing efforts to get babies back where they belong - healthy and strong. For more information or to make a donation, stop by my office today.

Reg. and Janelle K. Randau
710 A Ave West, Suite A • Oskaloosa, IA 52577
(641) 672-0143
www.farmersagent.com/rrandau



JAY WOLVER
641-676-3410



WOLVER INSURANCE AGENCY
AUTO • HOME • LIFE • BUSINESS

710 A AVE. WEST
(South side of building)
OSKALOOSA, IA 52577
rwolver@farmersagent.com

1229 C Avenue East • Oskaloosa, Iowa
www.mahaskahealth.com