

# PROGRESS 2008

## PELLA

element in Pella's participation is team members' ability to manufacture and deliver the products promptly and accurately. Team members assisted on site with product installation.

### External Recognition

Pella Corporation was honored by FORTUNE magazine in 2007 as the #1 company for leaders in its size category. The magazine annually publishes the Best Global Companies for Leaders, and this was the first year small and mid-sized companies were included in the list. Evaluations were completed by FORTUNE, Hewitt Associates, and RBL Group. They reviewed companies and ranked them based on exceptional programs they

use to attract and develop talent for leadership positions.

Pella Corporation was recognized in October by the State of Iowa for leadership in waste management. Gov. Culver presented the company with an Environmental Excellence Award for practices that led to improving the state's environment. Rather than send scrap to the landfill, items are separated that can be recycled. The company retired an aging heat-recovery incinerator and increased the amount of scrap wood recycled. Tons of sawdust at the Pella plant are sent through air ducts to a recycler next door and converted into products such as landscape mulch, livestock bedding, and particle board. Corporate

Environmental Manager Jim Nieboer said, "Pella Corporation is honored to be recognized for our voluntary efforts in using and recycling resources responsibly. Team member efforts have resulted in a 15 percent increase in annual recycled material volume, thus reducing scrap sent to the landfill."

Pella earned the U.S. Department of Energy's ENERGY STAR® Partner of the Year award for windows in 2007 for its leadership in manufacturing energy-efficient windows and educating consumers about them.

The Pella CHARACTER COUNTS! Community Committee recognized Pella Corporation in October for introducing the

character-building program to area schools. Pella Mayor Darrell Dobernecker praised the company for its financial and volunteer commitments to the program and for raising awareness of the pillars of character among its team members.

The company was recognized in 2007 by the Iowa Illinois Safety Council for outstanding safety performance at all Iowa manufacturing locations.

J.D. Power and Associates recognized Pella Corporation for rating "highest in customer satisfaction with window and door manufacturers." The independent research that led to the recognition included a focus on satisfaction with operational

performance and features, appearance and design features, ordering and delivery, warranty and replacement, price competitiveness, installation service, overall experience, problem occurrence, and loyalty.

### About Pella Corporation

Pella Corporation is a leader in designing, testing, manufacturing and installing quality windows and doors for new construction, remodeling and replacement applications.

As a family-owned and professionally managed privately-held company, Pella is known for its 83-year history of innovation, making great products, providing quality service and deliver-

ing on customer satisfaction. Headquartered in Pella, Iowa, the company is committed to incorporating new technologies, increasing productivity, and practicing environmental stewardship to create satisfied customers, providing careers for about 9,800 team members.

The company manufactures quality windows, patio doors and entry door systems sold through a Direct Sales Network operating Pella® Window & Door Showrooms across the United States and Canada and select building materials retailers, including Lowe's,® which features the Pella Design CenterSM, a "store-within-a-store." For more information, call 888-84-PELLA or visit [www.pella.com](http://www.pella.com).

## Swim's Sports set for spring

Spring may not seem near when one looks out the window, but that does not keep Doug and Darrell Swim from preparing for sun and fun. Swim's Sports and Awards, just off the southeast corner of the square in Oskaloosa, started out as Gamble's department store, but became Swim's Sports in 1985. The store is now one of Oskaloosa's largest carriers of sports supplies and equipment.

While snow may cover the Little League fields and disc golf courses, it has not prevented the Swim brothers in bringing in equipment to meet the needs of the local sports enthusiasts.

In addition to focusing on its customers' sports and awards needs by carrying a wide array of sports equipment and shirts, Swim's also does custom printing and engraving for local customers, as well as large selection of trophies

"We do a lot of trophies and screen printing," said Doug Swim. "We can do up to four or five color designs, if we need to, for screen printing. We don't do that often, but we can. We stay pretty busy doing custom work anymore, that's probably where we're the busiest."

Swim expanded the store's custom screen-printing capabilities in 2003,

when he added another screen-printing machine.

Swim says that the additional equipment has been a big help in processing orders.

"It always happens that once an order has been processed and we break down the machine, that the person will call back and say, 'I need two more shirts,' and it used to be a hassle to put the press back together.

"With two machines, we can leave the design in place for a few days longer and give them time to decide if they ordered enough in the first place," said Swim.

A full range of discs and disc bags await the disc golfer.

"It is a great sport that is affordable fun for the whole family," said Swim. "It does not take a lot of expensive equipment and you can get a good workout walking the hills."

In addition to screen printing, Swim's Sports and Awards can fill just about any trophy need.

Swim's has two computerized engravers in the shop for engraving on trophies and plaques. Swim's also carries a wide variety of designs for trophies and plaques to choose from, including resin designs.

"We typically do a lot of racing trophies. We do fig-

ure eight track racing trophies, we do the drag strip trophies. We'll do trophies for church functions, quite a bit of the time. We also do pine wood derby trophies, or Boy Scout-type events. We even do a lot of trophies and plaques for fantasy football leagues. A lot more of that goes on than a person realizes," continued Swim.

Swim's is the place to pick up the necessities for school athletics, as new products are arriving daily. Billiard and dart supplies are available for those who are stuck inside due to snow and ice. Regardless of the season, Swim Sports and Awards has the equipment and apparel to meet the need.

According to Swim, he is looking to expand the customer base of the store into schools, recreational leagues, and other organizations.

Swim's Sports and awards is located at 208 First Ave. East, off the southeast corner of the square, in Oskaloosa. They're open Monday, Tuesday, Wednesday and Friday from 9 a.m. to 5:30 p.m., Thursdays from 9 a.m. to 6 p.m. and Saturdays from 9 a.m. to 5 p.m. Customers may reach Swim's by phone at (641) 673-6779.

## Imagine the Possibilities continues to realize its vision

Imagine the Possibilities continues in its 27-year tradition of helping people with disabilities achieve success in life. "Progress for us is often measured in small steps. But when you have the chance to take a look back and see the effect you've been able to have on a person's life over an extended time, it's a rewarding experience," said Jeff Morris, the agency's director.

The past year has been marked by the continuation of providing successful services to children and adults with disabilities. Morris attributes the success of the organization to the strength and skills of

the people involved. "At the front line are a group of dedicated and talented people who work very hard and make a difference every day," Morris said. "We have a great group of staff members." Additionally, the agency's 10-member board of directors volunteers skilled leadership in oversight and planning. "They're a great group of folks and I appreciate the partnership we have as we work together," Morris said. The real heroes, though, are the people at the center of what the agency does ... the kids and adults with disabilities who keep working hard every day to overcome

life's challenges ... always ready for more.

Now in its 27th year, Imagine the Possibilities first began serving people in Mahaska County as Mahaska Diamond Shelter. At that point, the agency was equipped to provide facility-based care for 15 adults. Since that time, the organization has expanded to serve more than 80 people, nearly 40 of which are children.

For additionally information or for questions regarding employment or admission, please contact Imagine's administrative offices at (641) 673-3459, 1701 Third Ave. E., Suite 6, Oskaloosa.

Go to [Oskaloosa.com](http://Oskaloosa.com) and link on [Legacy.com](http://Legacy.com) to view full obits and express condolences and share remembrance of loved ones.

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